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Jochen Maas is appointed General Manager, Research & Development (R&D) at Sanofi-Aventis Deutschland GmbH, as of October 1st, 2010, based in Frankfurt. He is a member of the Global R&D Management Board and of the German Management Board. He was appointed as head of the German hub R&D organization in 2012. Jochen has huge experience in all phases of the R&D value chain. He started his career in PK, then he expanded his responsibilities to preclinical Development, preclinical and clinical Development and Research & Development. Afterwards, he was responsible for Global Research & Development in the Diabetes Division and acted as Vice President R&D Europe at sanofi-aventis. Jochen also lectures in pharmacokinetics and administering medication as a professor at Gießen-Friedberg University of Applied Sciences. He is a biologist and veterinarian. He has a doctorate in veterinary medicine including a specification in Radiology. He studied at the Universities of Zurich, Heidelberg and Munich. After joining the Group in 1992 as head of the pharmacokinetics laboratory, he held various R&D management positions in Germany and France.